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| 1) | <p>I am still completing my thesis and going to graduate soon, am I eligible to apply? i am interested. is final year student able to apply?</p> |
| | <p>Of course! However, please make sure you have your Ijazah or Surat Keterangan Lulus obtained by 31 August 2022 at the latest.</p> |
| 2) | <p>When does the program commence?</p> |
| | <p>The program will start on September 2022.</p> |
| 3) | <p>Am I allowed to apply for more than one stream?</p> |
| | <p>Please note that you can only apply for one stream as you will not be able to use the same candidate data to apply for multiple streams. Otherwise your application will not visible to be reviewed at all.</p> |
| 4) | <p>What should I prepare before completing the online assessment?</p> |
| | <p>Access www.nestle.co.id/jobs/management-trainee and read NMT 2022 Recruitment FAQ</p> |
| 5) | <p>What should I prepare before recording the video interview answers?</p> <ul style="list-style-type: none"> • Choose quiet place to avoid distractions • Check that your WiFi signal is stable, prepare a backup internet connection • Wear smart-casual outfit • Maintain your smile and eye contact through the camera • Please ensure your mic and webcam are set up properly to record good quality video |
| 6) | <p>I have a trouble while completing the online assessment, what should I do?</p> <p>Visit https://support.pulsifi.me page to access the manual that provides clear information about candidate's frequently asked questions (FAQ) as well as other technical issues related to gamified assessment and video interview. If your issue is not available in the manual, you</p> |

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| | are welcome to submit a custom request on https://support.pulsifi.me/contacts . Please ensure to write a clear description of the issue and attach the relevant screenshots. |
| | If I am not successful in applying the program for this year, can I apply again next year? |
| 7) | Sure, you are very welcome to apply again. Follow us on Instagram , LinkedIn & Facebook to stay updated! |
| | How many Nestlé Management Trainees are hired each batch? |
| 8) | Our NMT hiring depends on the business needs each batch. |
| | What is the level when I first enter Nestlé Management Trainee program? |
| 9) | You will start as Supervisor and you are projected to graduate as an Executive level. |